Alpha Financials Detailed Change Impacts
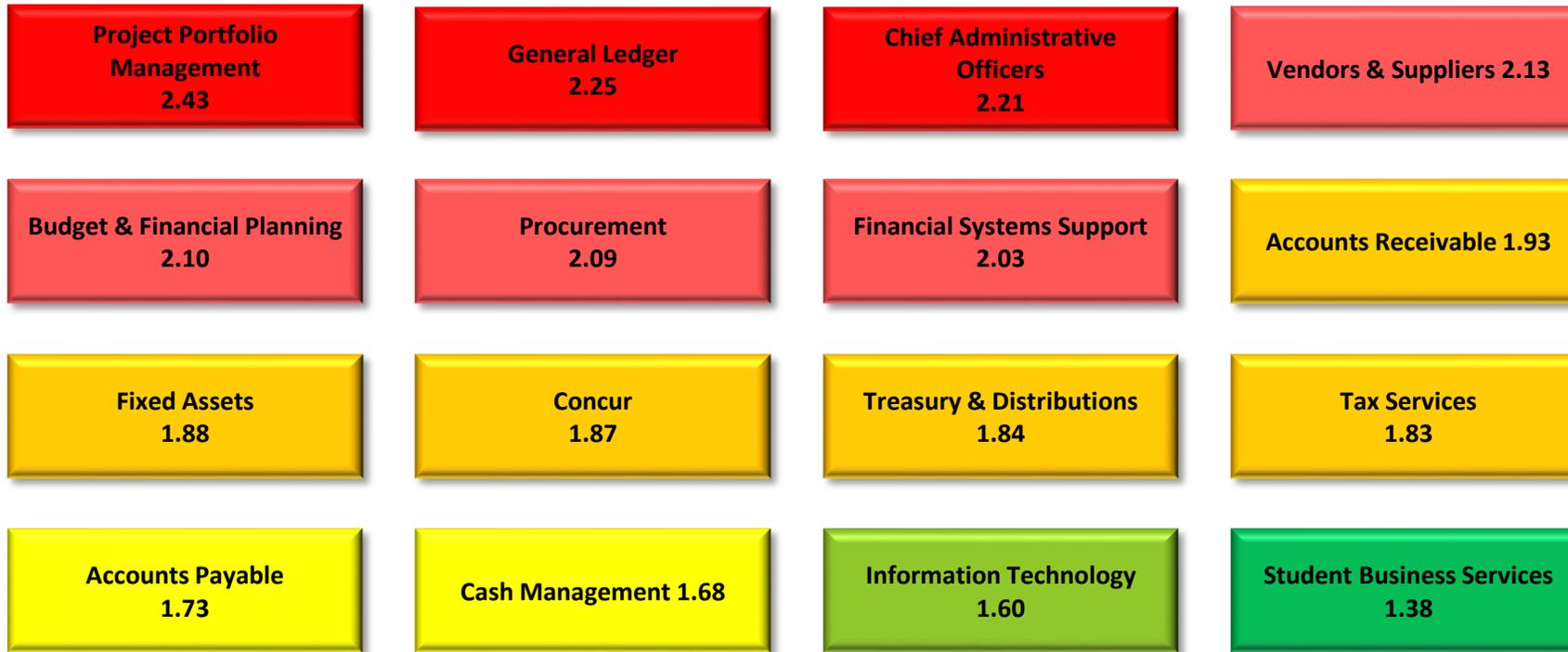
Change Impacts Executive Summary

of Change Impacts

Distribution by Rating

of Change Impacts

103

Summary of Change Impacts (1=Low/3=High)

2.16
2.13
2.10
2.07
2.04
2.01
1.98
1.95

Overall People Impact   Overall Process Impact   Overall Technology Impact
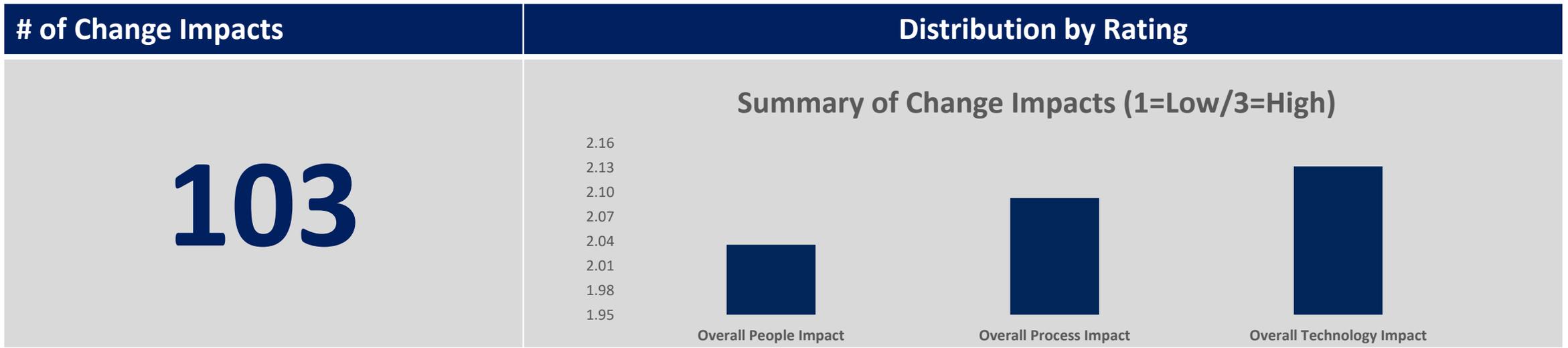
Top Impacts

Stakeholder Group	# of Impacts Captured	Average Rating (1= Low/3= High)
Project Portfolio Management	61	2.43
General Ledger	44	2.25
Chief Administrative Officers	16	2.21
Vendors & Suppliers	13	2.13
Budget & Financial Planning	43	2.10
Procurement	51	2.09

Change Impacts Executive Summary (continued)

Project Portfolio Management 2.43	**General Ledger 2.25**	**Chief Administrative Officers 2.21**	**Vendors & Suppliers 2.13**
Budget & Financial Planning 2.10	**Procurement 2.09**	**Financial Systems Support 2.03**	**Accounts Receivable 1.93**
Fixed Assets 1.88	**Concur 1.87**	**Treasury & Distributions 1.84**	**Tax Services 1.83**
Accounts Payable 1.73	**Cash Management 1.68**	**Information Technology 1.60**	**Student Business Services 1.38**

LEGEND

1.2-1.4	1.41-1.6	1.61-1.8	1.81-2.0	2.01-2.2	2.21-2.4
LOW		**MEDIUM**		**HIGH**	
Users experience minor changes to daily operations, job aids or self-guided training can meet the needs of most users.		Users experience moderate changes in business processes, transaction structures or terminology. Some change activities and training required.		Users experience significant changes to business processes, transaction structures or terminology to complete their daily operations. More in-depth training or change activities required.	

Accounting Key Change Impacts and Benefits

New Journal Entry Approvals

Approver pools will be determined based on the journal source and category. This benefits workflow, accountability, and timeliness for accounting transactions.

Automated Budgetary Control

Budgetary control will be enabled in the Oracle Cloud system, allowing users to confirm that the available budget supports the activity they are trying to complete. This reduces potential for errors caused my manual entries and increases accuracy.

New Tax Abilities

The OneSource tax system will be incorporated, providing users with real time data, the ability to calculate taxes by zip code, and supplier invoices.
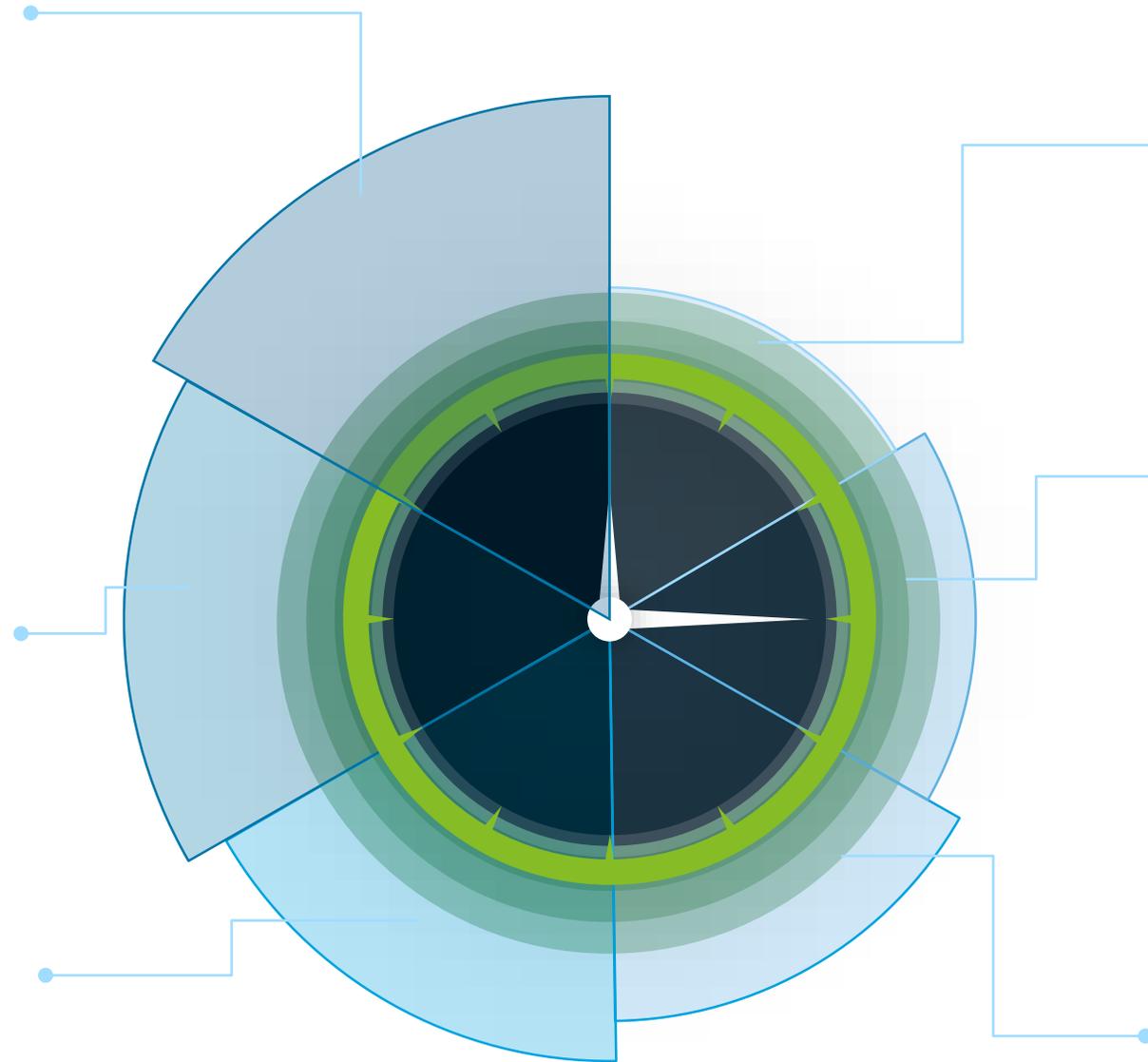
Increased Automatization

Faster and more efficient processing of large groups of invoices and customers is adding automatization across A/R, A/P, and Cash Management.

Automatic Daily Reconciliation

The system will indicate bank statements/files that have been reconciled and will allow users to fix or undo any incorrect reconciliations.

Streamlined Reporting

At month-end, one report (instead of the multiple needed today) will be run to verify all transactions are correct. Customsized reports will be available for reporting purposes across the year, reducing time needed to create reports and allow for data drill down by need.
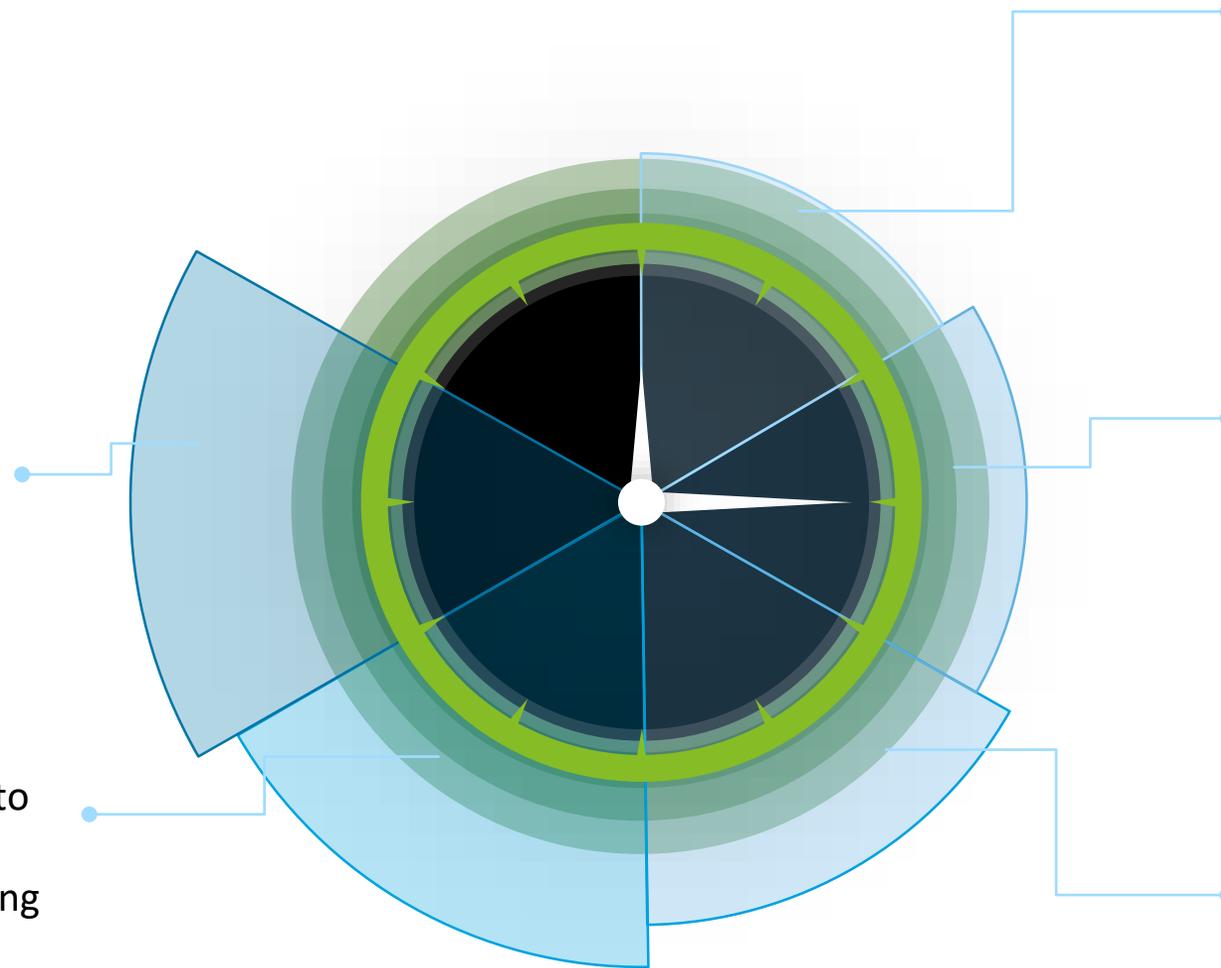
CoA Key Change Impacts and Benefits

Aligned with Overall UC System

The UC Merced CoA will align with the UC system's Common Chart of Accounts, allowing for UC-level reporting and roll-up across campuses.

Increased Manageability

CoA governance requires more information and justification when CoA change requests are made, in order to align with UCOP standards and provide Oracle the right information for data transparency and consistency. Additionally, this will assist our central team in CoA maintenance.

Improved Chart Structure

The new CoA replaces the FAU and utilizes an expanded hierarchy and structure (overall number of characters) for increased data transparency, accuracy, and improved reporting capabilities.

Enhanced Controls and Logic

The new CoA enables automated controls and built-in logic in Oracle to help guide users. Cross-Validation Rules will prevent users from entering an invalid Chart String.

Oracle as System of Record

Financial reports will be produced from Oracle as the system of record. Users will have access to a tool for FAU – COA translation to assist during transition.
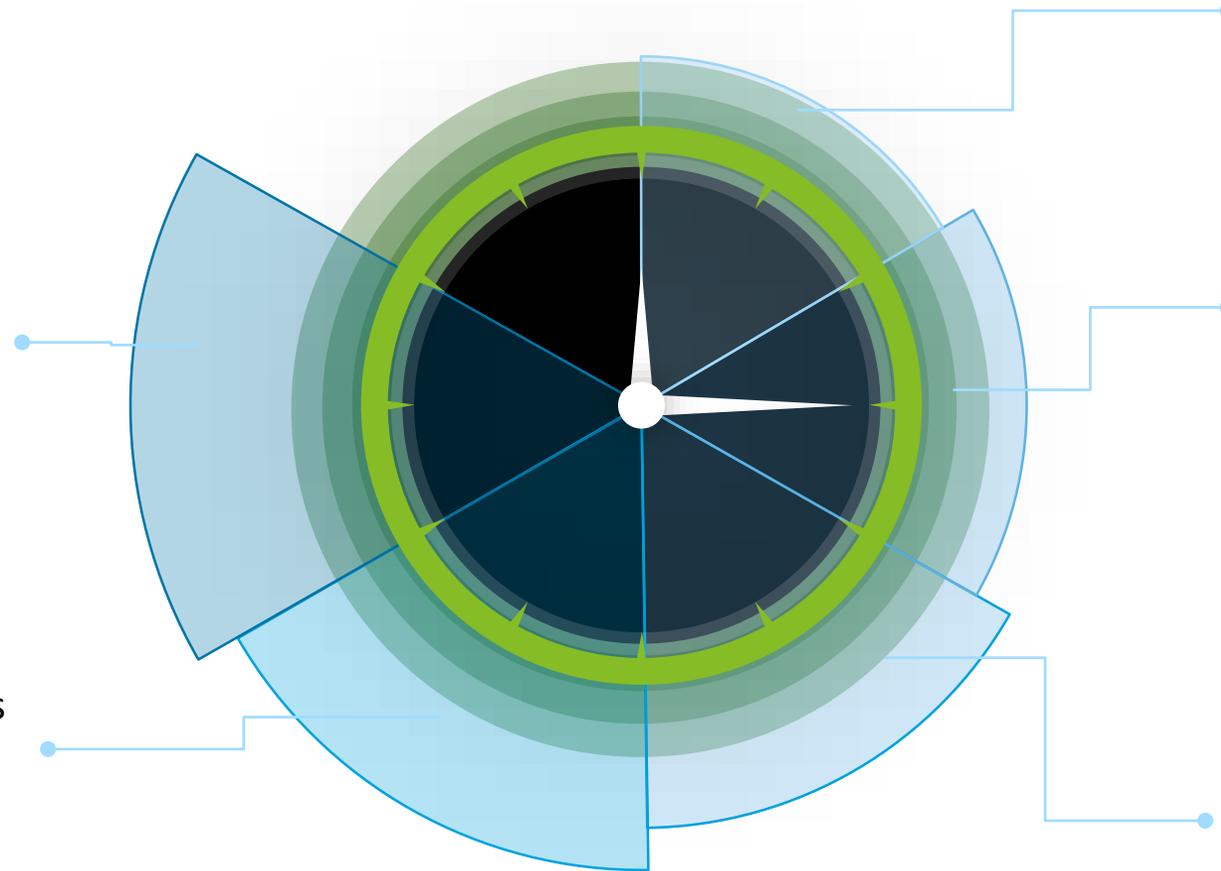
Budget Key Change Impacts and Benefits

UCMPLAN as System of Record

UCMPLAN enables efficient and collaborative planning, leading to shorter planning cycles. Campus users will have UCMPLAN access and will be able to initiate and submit budget requests directly in the system.

Simplified Project Categories

Projects will be divided into two types: sponsored and non-sponsored. Sponsored projects will include Grant and Contract projects, while non-sponsored projects will include Capital, Gifts, Endowments, Start Up, and Internal Projects.

Direct Service

UCMPLAN Campus Users will provide budget advice and recommendations to their respective Units, providing a closer point of contact for questions and service.

Reduced Manual Processes

Users will access canned reports in UCMPLAN for Budget vs. Actuals and analysis for Operating and Project budgets. Select processes will move from Excel (manual) to UCMPLAN. Users will initiate budget requests via Decision Packages in UCMPLAN.

Multi-Year Budgeting

Users can create multi-year budgets for up to four years out, in addition to Annual Budgets for their current fiscal year.

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Projects and Grants Key Change Impacts and Benefits

Dedicated, Centralized Support

Project Portfolio Financial Management (PPFM) was created as a centralized support team for Project and Grants.

Simplified Project Categories

Projects will be divided into two types: sponsored and non-sponsored. Sponsored projects will include Grant and Contract projects, while non-sponsored projects will include Capital, Gifts, Endowments, and Internal or Faculty related Projects.

Automated Budgetary Controls

Oracle Financials will include budgetary controls, such as "Advisory" or "Absolute", so that users will be notified in real-time on the screen when overspending occurs.
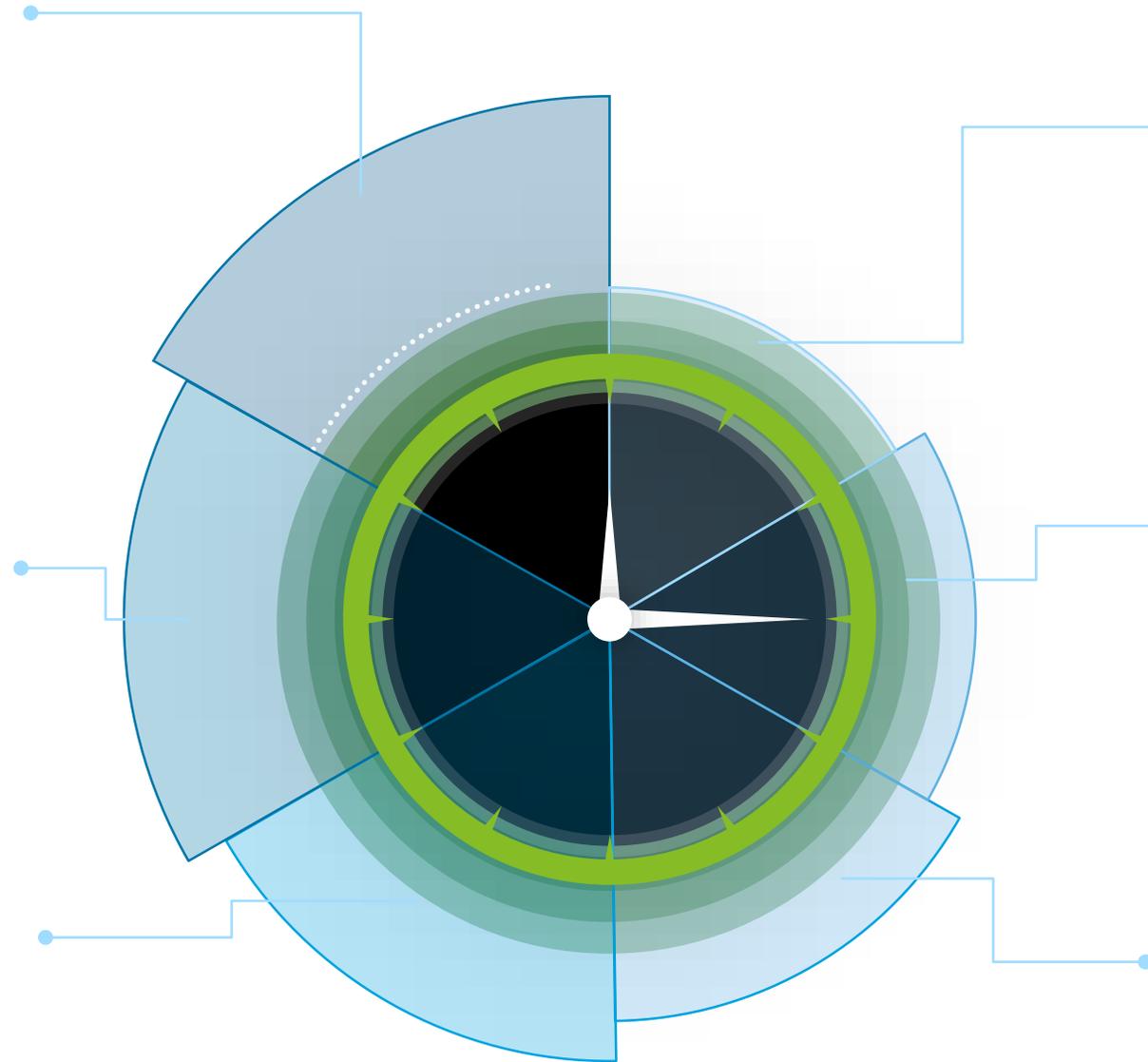
Defined Audit Trail

There will be award, project, cost adjustment, and project invoice approval processes within Oracle Financials, which will also serve as the audit trail or Quality Assurance process for compliance.

Visible Project and Awards Statuses

A project will go through several setup statuses, such as "Draft", "Submitted", and "Approved" within the system, helping the users to track the project's progress. Awards will go from "Active" to "Expired" to "Closed" as they progress through the awards lifecycle.

Faculty Portfolio Report

In Oracle, a customized "Faculty Portfolio Report" will be available for select campus users. The report will show secure data on Budget vs. Actuals vs. Commitment against Projects and Awards, based on the user's role.

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Procurement and Payables Key Change Impacts and Benefits

More Options for Payments

In Bobcat Buy, users will have the option to submit refunds, cancelled payments, and voids. Reimbursements will be processed in Concur. Automatic payments will be available based on the due date of the invoice.

Improved A/P Process

The system will create and store invoices in Oracle Payables from all sources, using Optical Character Recognition (OCR), the Supplier Portal, Oracle Business Network (OBN), and spreadsheet import. Invoice and payment holds will be managed using Oracle's invoice hold functionality (if they fail validation requirements).

Automatically Calculated Taxes

UC Merced will use an Oracle integrated tax engine (OneSource—managed by the UC Merced Tax team) to calculate applicable sales and use taxes for goods and services. Federal and/or state withholding taxes will also be deducted from applicable purchases and services.
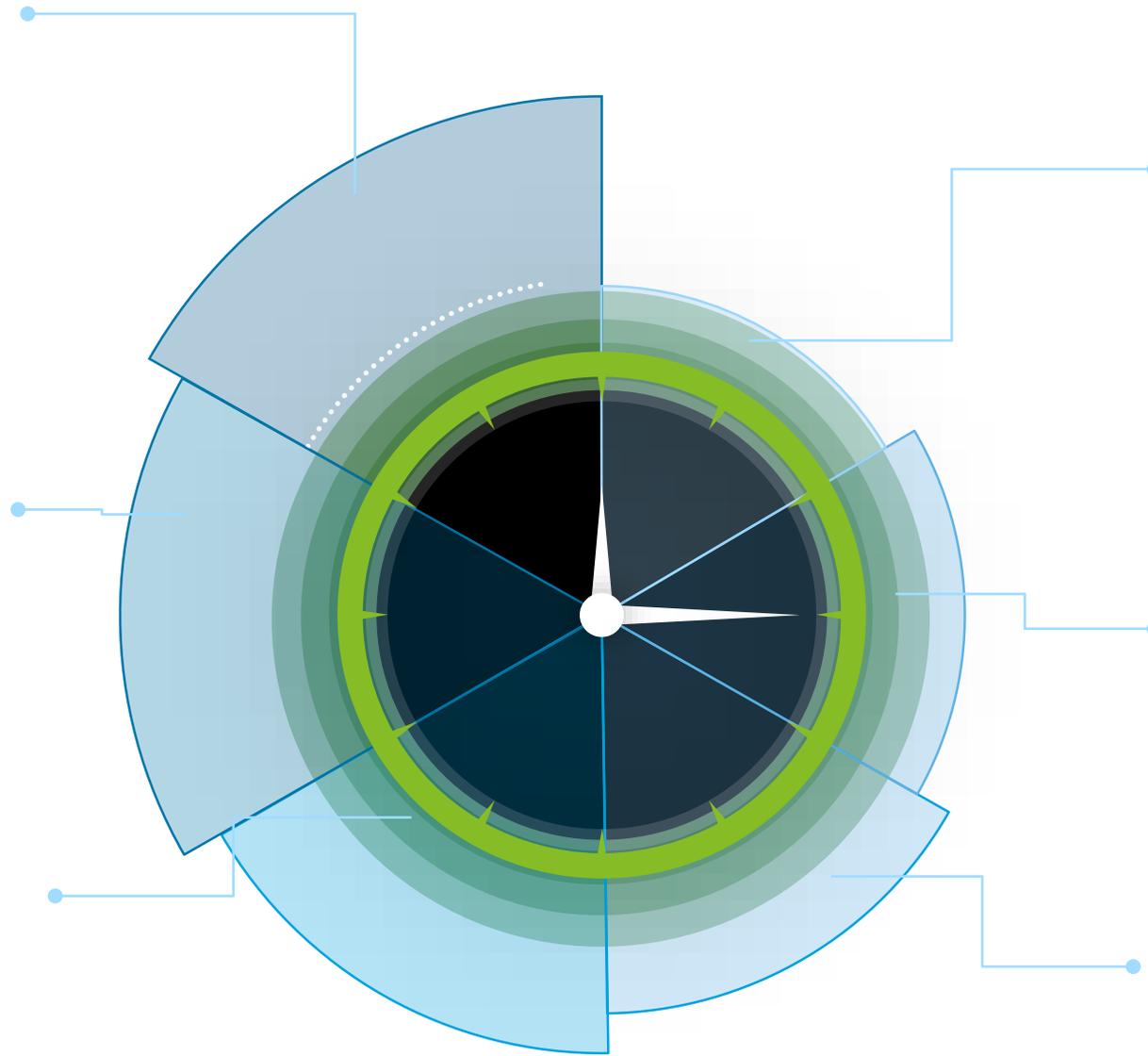
Bobcat Buy Powered by Oracle

Users will check purchases against budgets before buying. Requisitions and Purchase Orders will require departmental approval and orders for restricted items will require approval by the Procurement team, to ensure all purchases meet our business rules and supplier agreements.

Suppliers Managed by UC Merced

Suppliers will register on the Supplier Portal, using a predefined, standard process. The Supplier Administrator will onboard suppliers and procurement will own the relationships. Suppliers will benefit from real-time information about invoicing and payments and will have the ability to talk directly with the UC Merced Accounts Payable team (without UCLA as an intermediary).

Customized Receiving Locations

Receiving locations can be customized to deliver directly to a building, floor, or room location.